



# Annual Report

2015 – 2016

## Education, Rights and Empowerment



Village Reconstruction Organisation – VRO  
Pedakakani, Guntur, Andhra Pradesh - 522509

## Education and Employment Skill Training Outreach | 2015 – 2016

S.no	Region	VC	Gender			Community				
			M	F	T	ST	SC	BC	OC	T
<b>Community Child Care Centres</b>										
1	Odisha	5	55	83	138	100	14	24	0	138
2	Gonasika	2	22	23	45	44	0	1	0	45
3	Kothakota	4	24	34	58	58	0	0	0	58
4	Rajahmundry	1	10	12	22	17	3	2	0	22
	<b>Total</b>	<b>12</b>	<b>111</b>	<b>152</b>	<b>263</b>	<b>219</b>	<b>17</b>	<b>26</b>	<b>0</b>	<b>263</b>
<b>Supportive Assistance for Children</b>										
4	Odisha	6	42	50	92	42	35	15	0	92
5	Gonasika	15	193	207	400	382	2	16	0	400
6	Kothakota	11	129	99	228	204	2	22	0	228
7	Rajahmundry	20	324	395	719	117	100	502	0	719
8	Guntur	9	212	187	399	106	180	113	0	399
9	Nellore	29	367	396	763	128	338	297	0	763
10	Hyderabad	9	176	160	336	127	104	105	0	336
11	Tamil Nadu	2	13	18	31	0	31	0	0	31
	<b>Total</b>	<b>101</b>	<b>1456</b>	<b>1512</b>	<b>2968</b>	<b>1106</b>	<b>792</b>	<b>1070</b>	<b>0</b>	<b>2968</b>
<b>Livelihood Learning Centres</b>										
12	Odisha	9	60	98	158	49	66	37	6	158
13	Rajahmundry	1	20	0	20	3	3	14	0	20
14	Guntur	1	44	-	44	17	24	3	0	44
15	Nellore	2	20	36	56	0	46	10	0	56
16	Hyderabad	10	0	184	184	85	40	59	0	184
17	Tamil Nadu	11	0	175	175	8	102	65	0	175
	<b>Total</b>	<b>34</b>	<b>144</b>	<b>493</b>	<b>637</b>	<b>162</b>	<b>281</b>	<b>188</b>	<b>6</b>	<b>637</b>
	<b>Grand Total</b>	<b>147</b>	<b>1711</b>	<b>2157</b>	<b>3868</b>	<b>1487</b>	<b>1090</b>	<b>1284</b>	<b>6</b>	<b>3868</b>

## Empowerment and Entitlement Outreach | 2015 – 2016

S.no.	Region	VC	FC	UID	SHG-L	OA-P	HC-P	WI-P	BTP	IKP	ISL
<b>Women Empowerment</b>											
1	Guntur	7	39	46	42	24	7	16	12	63	91
2	Nellore	1	325	50	284	5	1	4	5	0	0
3	Hyderabad	1	100	40	5	6	3	5	6	0	10
	<b>Total</b>	<b>9</b>	<b>464</b>	<b>136</b>	<b>331</b>	<b>35</b>	<b>11</b>	<b>25</b>	<b>23</b>	<b>63</b>	<b>101</b>
<b>Gramsakthi Training Centre</b>											
1	Guntur	20	19	24	14	92	11	65	21	9	264
2	Nellore	15	-	12	-	-	-	4	-	-	12
3	Hyderabad	7	0	0	39	58	5	26	9	0	220
	<b>Total</b>	<b>42</b>	<b>19</b>	<b>36</b>	<b>53</b>	<b>150</b>	<b>16</b>	<b>95</b>	<b>30</b>	<b>9</b>	<b>496</b>

VC – Villages Covered | M – Male | F – Female | ST – Schedule Tribe | SC – Schedule Caste | BC – Backward Caste | OC – Other Caste | T – Total  
 FC – Family Card | UID – Unique Identification Card | SHG-L – Self Help Group Loan | OA-P – Old Age Pension | HC-P – Handicapped Pension  
 WI-P – Widow Pension | BTP – Bangaru Thali Padakam | IKP – Indira Kranthi Padakam | ISL – Individual Sanitary Lavatory

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## Education, Rights and Empowerment

Education is universal and fundamental Right of every individual in the society. Education is the primary source for every child, youth and adult in the marginalized community towards empowerment thus enabling them to uplift themselves from poverty. The World Education Forum (2000) had set objectives to attain Education for All (EFA) by 2015. The objectives include comprehensive child care and education; access to complete free and compulsory primary education; equitable access to all learning opportunities; improvement in adult literacy; gender equality in education and improved quality of education in all aspects.

The quality of education is not just with the teachers at school; it is more a community attitude that matters towards strengthening education system. Building the capacity of parents and community as a whole is very vital, to support children through their academic journey. As declared during UN special rapporteur on right to education, education should be available, accessible, acceptable and adaptable. It means education is free with adequate teachers and facilities as well as non discriminative in nature including the marginal and have content that is relevant, appropriate and evolving with challenges and inequalities. Education should be locally specific and relevant to needs and context of community,

VRO, through its programs for children i.e. Supportive Assistance for Children (SAC) not only enables rural and indigenous people to identify and access education facilities provided by the government but also facilitates the community to identify their strength and build a local support system. It is through education that children learn their Rights and further learning about Rights will empower them to stand against the challenges and inequalities. Community workers are the backbone towards attaining our goal for the year 15 – 16; they are also part of the sustainable support system that VRO is building to make the villages a better place.

## Minutes of 44<sup>th</sup> Annual General Body Meeting

The 44<sup>th</sup> Annual General Body Meeting was called to order by the President at 10.00 am

The Secretary invited the President, the Treasurer and the Operational Director on to the dais who were presented with flowers by the volunteers.

Sr. Cletus Daisy MJM, the President, Dr.T.Nagender Swamy, the Secretary, Mr.Ranga Rao the Treasurer and Fr.Peter Daniel SJ, the Operational Director, lit the lamp. .

The meeting began with a prayer song “Om Bhagavan” led by Ms. M. Jaya Sree, Ms. P. Ramadevi and two lady volunteers from VRO Odisha.

Sr Cletus MJM, in her Presidential welcome address, appreciated Velangani Raju, SJ (Venkatapathi) and his team for the meticulous preparation for the meeting and encouraged the volunteers to take the message of “Swatch Bharath” to every village. She also requested the VRO volunteers to develop soft skills in report writing, communication, etc.

Dr.T. Nagender Swamy apologized for organizing the Annual General Body meeting in October instead of September as he was out of the country. He read out the minutes of the 43<sup>rd</sup> Annual General Body meeting. Prof.R.V.Kolhatkar proposed the approval and it was approved and confirmed by the Assembly. The Secretary then presented the report of the Governing Board for the year under review.

Operational Director presented the activity report for the year 2014-15 and also shared that VRO has moved from center-based approach to village-

oriented approach. Later Prof.R.V.Kolhatkar added that the field coordinators of different regions could have been given the opportunity to present the reports. The president appreciated the presentation of the report.

The Secretary announced that Venkatapathi. K (Fr Velangani, SJ) has been given to VRO by the provincial to render his services and thanked Fr P. S. Amal Raj, SJ Provincial of Andhra Jesuit Province for the same.

Mr.TKS Sarma raised the issue of General Body membership, to which the Secretary responded saying that in the last General Body it was resolved that the life membership will be for 10 years and those who do not attend the General Body meeting for three consecutive times without any information will cease to be members of the VRO General Body. He asked the General Body to ratify the resolution and it was ratified unanimously. Dr Rajaiah requested the secretary to write a letter to all the GB members regarding this resolution and also members who were absent for many General Body meetings.

Mr J. Ranga Rao presented the Financial report and after clarifications, Mr.TKS Sarma proposed to approve the report and Fr. S. A. Dhanapaul, SJ seconded it. Following this the budget for the financial year 2015-16 was presented, and after due clarifications sought by members, the General Body approved the budget.

Appointment of Auditor: All the General Body members approved unanimously the continuation of the Auditor M/s. KV Subba Rao &Co, Chartered Accountant, Guntur for the financial year 2015-2016.



### Other related matters with permission of the chair

Mr.TKS Sarma expressed that if the different programs of VRO were communicated to GB members then they could very well attend those programs.

Sr. Cletus Daisy, JMJ requested the GB members to voluntarily give their valuable time in serving VRO activities and also suggested that VRO Volunteers needed exposure visits to other NGOs in the field.

Prof.R.V.Kolhatkar suggested that another person could accompany the Operational Director when he makes fund raising trip to Europe.

Mr.TKS Sarma shared that his team of 5 members had collected enough information on Prof Windey, SJ from the VRO Head Office and that a draft was ready for finalization.

Fr. Santiago, SJ shared his experience of serving VRO once he came back from Afghanistan. He thanked general body members, Governing Board members and all the volunteers for cooperating fully with him for the last five years for better functioning of VRO.

Finally, the meeting closed with VRO song "Vijayaviharamu" followed by the community lunch.

**Dr. T. Nagender Swamy**  
Secretary



## President's Message

Dear Family Members of VRO and Friends of VRO

VRO is unique because we address challenges and opportunities at scale, moving further, faster and together. We share ideas and best practices, insight and feedback and research. In the past year, we have placed an emphasis on activities that address the need of the present day to empower the women, and men in their struggle for sustenance and educate the children and fight for their rights after the declaration of child rights. We as life givers in the village communities this is our clarion call to assist at all levels to ensure the child's rights.

VRO works with over thousands of men, women and children in the grass root level in different parts of India who, in their struggle, are organizing to bring about structural, economic and social change, in their communities and families. It is people at the grass-roots along with others that bring about the changes necessary to rid the world of the scourge of poverty.

In the coming year, I'd like to challenge VRO both our members and our staff to keep our focus on "Education, Rights and Empowerment". Our collective purpose is to make known the importance of education, to raise voices for their rights and to make self sustainable. So that people, communities and institutions can make important breakthrough. This should be at the heart of what we all do and why we come together as VRO.

To all of you, my dear Volunteers, Partners, Board



*Sr. Cletus Daisy, JMJ*

members, Donors and Friends, thank you for your generous and constant support.

Together, we can and must build a more just world.

I look forward to sharing more with you in the upcoming year, and to hearing about your breakthroughs.

Thank you.

Respectfully  
**Sr. Cletus Daisy JMJ**  
**President VRO**

# Secretary's Report

*Madam President, members of the Governing Board,  
General Body and friends*

It is my pleasant duty to place before you the report of the Governing Board for the year 2015-16. During the year under review the Governing Board met as follows:

1. 11<sup>th</sup> October, 2015 at Jeevan Jyothi, Hyderabad
2. 06<sup>th</sup> April, 2016 at Pedda Kakani
3. 08<sup>th</sup> - 09<sup>th</sup> June, 2016 at Pedda Kakani
4. 19<sup>th</sup> June, 2016 at VRO Liaison Office, Hyderabad
5. 10<sup>th</sup> September, 2016 at VRO Liaison Office, Hyderabad

Important discussions and resolutions during the year:

- It was resolved to conduct a two-day workshop on January 22<sup>nd</sup> and 23<sup>rd</sup> at Pedda Kakani for the GoB members to discuss in detail and resolve the issues pertaining to the gaps in the decisions taken by the GoB and their implementation / follow up.
- It was resolved to write off bad and irrecoverable advances of Rs.15,55,923. The Treasurer was asked to look into the matter before the final writing off of the bad advances.
- The Governing Board resolved to give on lease and sell the following properties;
  - In Kurumedu village, Gollapalli Panchayat, Chintapalli mandal, Nalgonda district in Survey No.163 consisting of 0.50 cents and existing buildings, Survey No.167 consisting of 1.10 cents and Survey No.168 consisting of 0.15 cents (totalling 1 acre 50 cents) to Fair Heavens Foundation represented by Smt.N.J.Vijaya Lakshmi.



*Dr. T. Nagander Swamy*

- In Thakkalapalli village, Yacharam mandal, Ranga Reddy district in Survey No.217 and extent of 2 acres 87 cents land and existing buildings and in Vinjamuru village, Chintapalli mandal, Nalgonda district in Survey No.815 and extent of 1 acre 50 cents & in Survey No.816 an extent of 0.50 cents and existing buildings (total area 4 acres 87 cents) to Vidyodaya Health and Educational Society represented by Dr.Subash Chandra Bose.
- In Prathipadu village, Prathipadu mandal of East Godavari district in Survey No.72/2 an extent of 2 acres of land to Sri Rama Krishna Seva Samithi represented by Yella Visweswara Rao.
- To put up for sale land in Velugubanda village, Rajanagaram Mandal, East Godavari District an extent of 6.90 acres in Survey Nos. 441, 441 and 471.
- To put up for sale in Raghavapuram village, Mothey Mandal of Nalgonda district 1.00 acre in Survey No.70A.
- Having received the verdict from the High Court, to put up for sale land in Vellanki village, Veerullapadu Mandal an extent of 8.70 acres in Survey No.151.



- In Inugur village of Tamilnadu, the Board resolved to dispose the empty plots and to pursue the matter with the sister who is illegally occupying VRO land.
  - With regard to some properties which were becoming difficult to protect in absence of utilisation, the Board resolved that applications may be received and proposed to the GoB for decision.
  - Closing of inoperative bank accounts: It was resolved to close 11 inoperative Bank accounts in various areas of VRO presence.
  - The Governing Board discussed the issue of a policy for weaning and settlement of personnel. The Board approved a total amount of Rs.15,68,828 for settling 38 volunteers as per the proposal of the OD/AD.
  - It was decided to organise a workshop in August for volunteers to reorient them. The Secretary and Treasurer will facilitate the workshop. Planning and preparations will be done with inputs by the Secretary.
  - It was decided that the Liaison office in Hyderabad will be made functional and base for local resources mobilisation and contacts with the governments. The Consultant, Mr.Arockiam will operate from Hyderabad as his base and gather and organise information about the various government programs for villages and families below poverty line as an initial assignment of local resources mobilization
  - Resolved to close the account with SBI in Kothakota and open an account with Union Bank of India, Chodavaram
  - Change of signatory for FCRA and Central accounts with Union Bank of India in Hyderabad
  - Not to entertain applications for lease of land at Pedda Kakani Head office.
  - Land with office building(s) at Kadapa to be put up for sale.
  - In the absence of the Secretary (travelling abroad) from 29<sup>th</sup> June to 23<sup>rd</sup> July, it is resolved to appoint N.J.Karunakar Rao as interim Secretary during this period.
  - It was resolved to call for the Annual General Body Meeting of the VRO on Sunday, 11<sup>th</sup> September, 2016 at Jeevan Jyothi, Begumpet, Hyderabad. It is also resolved to approve and place before the Annual General Body the financial reports for the year 2015-16 and budget for the year 2016-17.
- A major achievement has been publishing of the VRO Personnel Policy in English and Telugu.
- The year under review was quite a challenging one but with the full time availability of the OD and the joining of Fr. Velangani Raju, SJ (Venkatapathi) as Associate Director did see concerted effort with regard to VRO property, Volunteers and Staff.
- All the meetings were attended by all members. The discussions and deliberations were always very intense, serious and expressing a genuine concern for improving the quality of our effort in getting closer to the VRO vision and mission.
- I should like to thank the President and all the members for their time and concern for the work of VRO and to Fr. Peter Daniel, Fr. Velangani Raju (Venkatapathi) and his team of staff and volunteers for the preparations and arrangements for the GoB meetings.

**Dr. T. Nagender Swamy**  
Secretary – Governing Board



## Operational Director's Report

Dear Friends and Partners

The rural Community is the center and focal point of development for VRO and the theme of this year form the integral part of the vision and mission of VRO:

Education is the basic component of any development process that ensures the entitlement towards the empowerment of any community. As we all know, education is the process of learning that includes knowledge, skills, values, beliefs and habits.

In India every child has the right to education. However, in Indian context especially in the remote rural areas the opportunity for learning is limited and commercialization of the education by many private sectors has kept the poor children away from learning. The founder of VRO having studied the reality opened a number of schools in many remote areas. This approach reduced the child labour and enabled many children towards learning. Last year we closed down the schools and moved towards the community wherein the children were guided to go to the government-run schools. The volunteers of VRO along with the community workers organized study centres in the respective villages, thus covering more children. VRO, thus facilitates the process of learning through natural environment, organization models and learning spaces. It also promotes teacher – student interactions and enables the parents into responsible guardians of their children.

VRO emphasizes a dynamic and experiential learning. The in-born qualities such as citizenship, leadership etc. are given a chance to blossom. The



*Peter Daniel, SJ*

spirit of service is made alive through the children's Parliament.

The dropout children are followed up through skill development program.

The shift towards village community has enabled our volunteers to realize that they need to equip themselves with the government entitlements so that they become relevant in the empowerment process of the village community. The village survey, the supervised study, the parents- teachers meeting and reviving of the SHGs have offered optimum opportunity to identify the right stake holders and bring them into the mainstream of the development process.

The ultimate aim of VRO is the Empowerment of the village community. For this very reason VRO need to be empowered. Attitudes, behaviours, practices and ways of relating must change for VRO and its volunteers to become empowered.

Creating a culture of empowerment is not easy; it means acting with strength in the face of adversity while living with a delicate balance of responsibility and freedom.

To support this dimension we have redefined the HR policy and got it approved by the GOB and later, organized a number of capacity building programs for the volunteers of VRO.

It is also important to note that to enhance the ownership of partnership two new strategies have been introduced namely: The Operational Team meeting and the Core Team meeting. The above meetings are held once a month. Thus the empowerment process within the organization is promoted through the self-directed teams who make and implement decisions.

One goal of empowerment is that the people eventually become self-reliant achievers. They will anticipate what needs to be done and take appropriate action on their own. The real essence of empowerment comes from realizing the knowledge, experience and motivational power that is already in people but being severely under utilized.

The continuous accompaniment of the field level volunteers by the operational team and the senior level volunteers has brought forth considerable momentum in achieving the planned goals. It is encouraging to study that the students from the study centers are able to identify certain issues in the village and plan to address the same with their own resources.

Let us jointly realize the potential power of the people and collectively act to enhance the empowerment process.

I do appreciate the committed services of the volunteers and the continued support of the donor partners. I am grateful to the GOB for the dynamic decisions and guidance. In a special way I would like to thank Fr. Velangani Raju, SJ (Venkatapathi) for his tireless service and active support.

**Fr. Peter Daniel, SJ**  
**Operational Director**

## Community Child Care

Community Child Care Program (CCCP) was prominently planned in the village in collaboration with Integrated Child Development Service (ICDS) of government. As most of the target villages in Andhra Pradesh, Telangana and Tamil Nadu are in reach of ICDS, the parents were motivated to send their children to nearby ICDS and the village leaders were facilitated through empowerment programs to apply and demand for Anganwadi. A total of 6 villages were served i.e. 5 in Odisha and 1 in Rajahmundry. Besides them another 6 cluster villages have CCCP i.e. 4 in Kothakota and 2 in Gonasika.

### Pre-School Education

The primary aim of the program is to prepare the children for primary education through teaching alphabets, numbers, and rhymes. A total of 250 days classes were conducted in all the villages for 160 children between 3 – 5 years old.

### Health and Nutrition

Children are regularly provided with nutritious food including eggs, nuts, pulses, etc. Every month childcare worker takes note of the weight and height of the child. Apart from nutrition the children are also educated about hygiene practices

such as washing hands, combing hair, bathing, wearing washed clothes, etc. Above 60% of

children are practising the hygiene tips. Children are made to play games to keep them fit and engage them in interacting with others.



### Sensitizing Parents

A total of 39 meetings were conducted in 6 villages sensitizing parents to identify the growth of the children. The parents were educated on child development goals, health and nutrition. 72% of parents have started keeping their houses and surroundings clean and hygienic. No children are taken along with parents to their work places.

### Village Leadership

The childcare worker strives not only for child and parent but also for the wellbeing of entire community. They look at the community as a whole unit and this year for about 48 council meetings were organized in target villages empowering village councils to take responsibility of the community childcare centers. Village leaders contributed land, house, bamboos and leaves to set up centers.





## Supportive Assistance for Children

The year 2015 – 2016 has been a year of extending to villages through children. 74 evening supervised study centers were established in this year reaching around 2300 children. It is not only to children who were reached but also parents, school teachers and village leaders as well. The key achievements for the year are as follows:



### Academic Support

VRO took the initiative to support children in their academics in providing each child with a kit including a bag, slate, plank, notebooks and geometry box. Among 72 villages 2,241 kits were distributed. The distribution of school bags revoked the visibility of VRO in the target villages.

### Parents Committees

Parents are the primary support for children; they are the key to motivate and encourage them. VRO identified the importance of the role of parents in educating children. Parents committees were formed and were facilitated to take decision on education, health and hygiene of the children. About 48% of parents committees collected common fund to purchase hair-oil, soaps, powder and combs to keep their children neat and tidy. Apart from it, the parents committee of Jaggampeta collected common fund of Rs. 30,000/- as academic support.





### Children Fund

The concept of children fund is introduced in all the satellite centers to orient children save and to support each other. All the children were asked to save Rs. 1/- per week in a common cash box and the collected money was used to meet the needs of the satellite centres or for children in need of pencil, pens or notebooks. The children have saved more than what is targeted and made a contribution close to Rs. 70,000/-. Some of the contributions are from local panchayat leaders, school teachers, etc. Some of the notable activities that children did through this fund include distribution of fruits to aged in village,

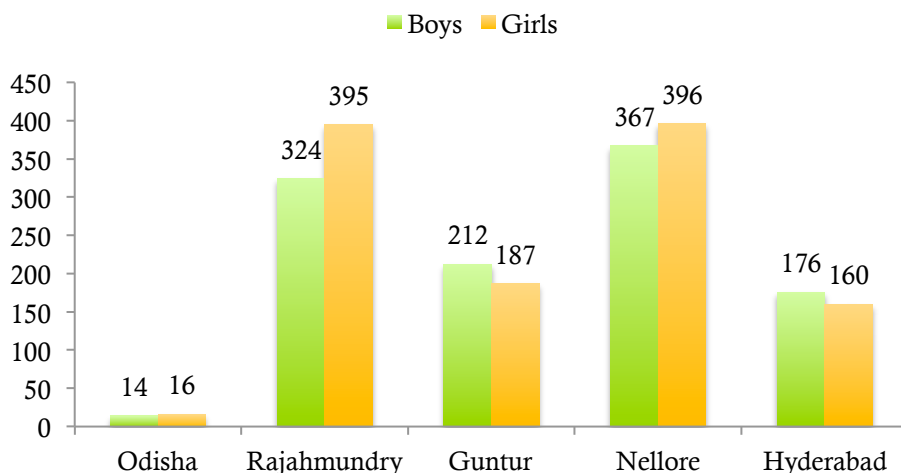
planting saplings, supporting a child who met with an accident, celebrating Republic and Independence Days in a meaningful way.



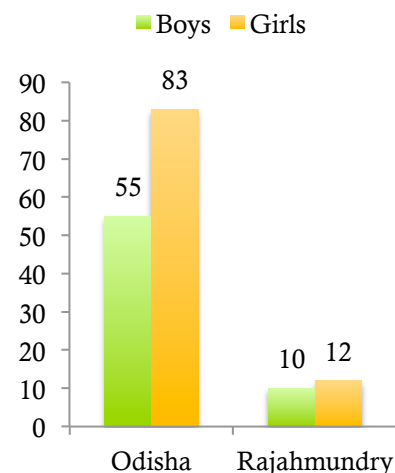
### Children Festival

VRO not only provided a space for children to learn but also a platform to expose their talents. Children festival is an event organized for each set of villages in the region where children display their art works and perform cultural acts such as singing, dancing, play-let, etc. The winners were awarded with prizes. Local school teachers, village leaders, neighbors, NGOs and donors took part in the events. At Nellore region, local companies and panchayat leaders supported the events.

**SAC**  
Children reached



**CCCP**  
Children reached



## Livelihood Training

Employment skill training has taken a standardized shape during the year 2015 – 2016. Apart from continuing the change that was made in the pervious year, the course structures were revised at a couple of skill training centers. The training, which used to be 10 months, was now changed to 2 month so that more number of trainees could be reached in a span of 10 months. A total of 24 tailoring skill-training satellite centers and 9 residential cum day scholar centers were active during the reporting period and it is very fruitful.



the villages, we added an extra course viz., cellphone repair and maintenance along with car driving which was included in the previous year. This year a total of 44 boys were trained in cell phone repair cum maintenance and driving.

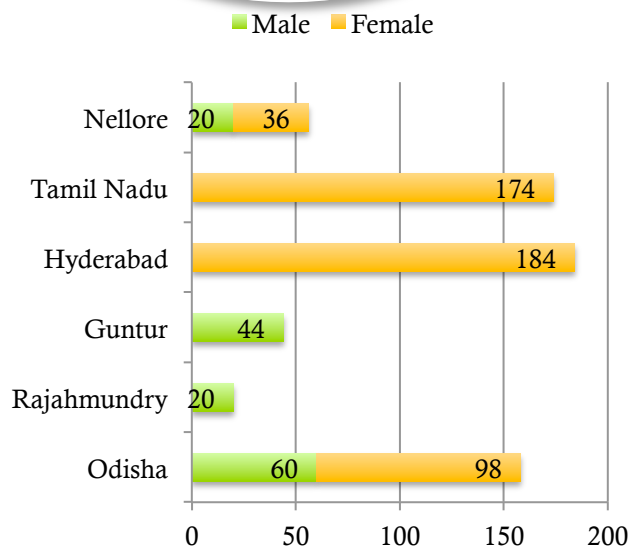


### Equipping Satellite Centers

The greatest challenge is to set up satellite centers and prepare the teams at community to function effectively. This year all the tailoring satellite centers were provided with at least 3 sewing machines, which include 1 new and 2 old machines. Apart from providing machine, a special training sessions were organized for all the community workers on tailoring, basic repairs and maintenance of sewing machines. A total of 22 machines were distributed to 20 target villages. 395 women were reached through satellite centers. Which was a great achievement.

### Relevant Courses

VRO is very well known for productive skills such as tailoring, carpentry, handicraft, etc. Over the period, VRO did not revise the courses delivered at skill training centers. Having understood the current demands and expectations of the youth in





## Gramasakthi and Community Health

The thrust of the program is to strengthen leadership in the rural villages. This year, we clubbed the health team along with gramasakthi team so as to deliver concrete service to the villagers. It was observed and learnt that periodic visits to target villages on different ideas challenged VRO to hold the community as a single system. The health team effectively functioned with GTC team and was able to organize more health awareness meetings when compared to the past. The emphasis for the year 2015 – 2016 was laid on referral and preventive education to villagers rather than running a dispensary. More than 3500 referrals were done and 77-health awareness meetings were organized



in all the regions. The year 2015 – 2016 is not just a year where we provided community with information but it is a period where we facilitated the community to build a strategy to address their own needs. One of the notable example was the village of Inturu, in which the youth decided to collect fund for children.

Four village communities were facilitated to conduct evening supervised studies.

VRO was able to build a good rapport by facilitating them on an identified problem. It was reported by a villagers that 'meetings were more objective after having involved in an activity. They felt that it was their job and began to take responsibility'.

## Women Empowerment



This year we were able to reach out 404 Self Help Groups. Women were facilitated on record-keeping and bank loan application. 178 SHGs procured bank loans through VRO strengthening activity. The women were trained on handling SHG meetings, problem identification and livelihood trainings. 25 livelihood trainings were organized all over VRO working areas. The trainings include candle making, agarbathi making, soap making and detergent making. 80% of SHGs had performed well and improvement in regular meetings was observed. This resulted in standing on their own feet.

## Village Rebuilding

The year 2015 – 2016 was recorded as better year of village rebuilding. VRO was able to complete 5 villages that were targeted for the year. 1 village in Odisha and 4 village in Kothakota region. All the villages were supported by generous E-Klub, Austira.

The details of houses constructed at each village are as follows:

Villages	Houses
Katrapalli	40
Pedapittedda	28
Buttala Jalampalli	39
Kamakotam	30
Madugula	25
<b>Total</b>	<b>162</b>

started with 24 houses in its first phase. In the first week of June 2015, Mr. Warner Brix and Thomas who are part of the donor group supporting the project inaugurated one model house. In December 2015, Mr. Brix and family visited the village after completion of 1st phase. They inaugurated the village in the presence of village leaders, local Panchayat President, and government school coordinator – Banspal. Later, Mr. Brix inaugurated the completed houses and assigned the houses to the villagers. As part of his documentary, Mr. Brix interviewed a couple of villagers to know about transformation that has taken place in the village since the arrival of VRO. The second phase of katrapalli with 12 houses was inaugurated by Panchayat Chairman Banspal block on 31<sup>st</sup> March 2015.

### Katrapalli, Odisha

The village rebuilding program at katrapalli was





### Village Rebuilding (continued)

#### Kothakota, Andhra Pradesh

As mentioned above, 4 villages were taken for village rebuilding and Archbishop Mallavrapu Prakash, Bishop of Vishakhapatnam inaugurated one village viz., Madugula on 5<sup>th</sup> September 2015 while Dr. Robert Wychera, Donor, Austria, inaugurated three villages viz., Pedapittagedda, Kamakotam, Buttla Jalampalli on 25<sup>th</sup>, 26<sup>th</sup> February 2016. Dr. Wychera in

his address appreciated the villagers for their efforts to complete the village on time. Fr. Peter Daniel, Operational Director; Fr. Velangani, Associate Director, Volunteers were also present for the inauguration.





## Cluster

The cluster project has taken its full form in extending itself to the core members of the community enterprises systems i.e. the farmers. This year more than 100 famers were identified and were supported through agroforestry and lac cultivation. However, the activities for children continued in the pervious years. The details of each activity are mentioned below:

### Child Education

Children were the primary focus in the clusters. Activities such as Community Child Care Centers (CCCP), Bridging Schools and Supervised Study Centers were organized. A total of 6 CCCPs were active reaching out 103 children between the age group of 3 – 5 years. 1 Bridging School was active with 16 children studying 1<sup>st</sup> – 3<sup>rd</sup> standard. 23 supervised study centers were active reaching 617 children.

### Health Camps

A total of 9 in Kothakota and 25 in Gonasika were conducted during the reporting period. Malaria was reported as the major hurdle in both the



cluster areas and this year VRO collaborated with doctors in the locality to provide quality services.

### Empowerment

48 SHGs in kothakota and 107 SHGs on Gonasika were supported during the reporting period. The SHGs women of Gonasika Cluster area cultivated potato and black gram utilizing bank loans. Women's Day was grandly celebrated in both the clusters during which women went on a rally around the villages with slogans on their rights and safety of women.

### Agroforestry

139 farmers were selected out of 259 farmers and a total of 13,703 sapling were provided to the selected farmers. The farmers were trained on making pits, planting tips, manure mixing, taking sample for soil testing and lac cultivation. A series of trainings were organized for the field workers and farmers. All the members were trained on the concept of agroforestry and soil testing



### Cluster (continued)

The field workers collected samples of soil for testing and 100 acres in the panchayat were covered.

In gonasika, 120 plants of mango, lemon, papaya and drumstick were given to villagers of katrapalli to plant beside the road. A total of 360 saplings were given to 120 families. The villagers planted the sapling in 2 acres of land. In sikulapada village, 214 plants saplings were given. The plants are taken care of by each family i.e. 2 per family.

### Lac Cultivation

Out of 72 identified farmers for lac cultivation 27 farmers from 7 villages pruned 48 trees. Broodlac incultation was done for 20 trees and the lac insect brood emerged and is now steeled on tender shoots



## Associate Director's Report on Organization Challenges

Having spent 14 full months in VRO and having heard, observed and seen the passion and glory of 44 years VRO's active presence among and with the poor and the marginalized, I am deeply moved and feel honored to be a member of this legendary noble mission which has drawn inspiration from our Father of Nation. Certainly all of us would agree that we would be ever grateful to late Prof. Michael Windey SJ, who conceptualized VRO. His brain child which visualized reconstruction of villages by providing homes to homeless has now matured into a loadstar that has given birth to several other similar organizations presently organized by men and women who were under the tutelage of none other than Prof. Windey SJ. We are very sure and you would agree with us that home gives much needed and required dignity and respect to an individual as well as family. I understand after my brief association with VRO that Prof. Windey SJ as a visionary aimed at reconstructing the lost dignity and respect of the poor and the marginalized through participatory development of villages by drawing inspiration and stimulation from the philosophical thought process of Total Revolution of Jayaprakash Narayana and Gramswarjya of Mahatma Gandhi.

I joyfully accepted the responsibility of Associate Director on 4<sup>th</sup> of June 2015. I was given the task of taking forward VRO as the development of villages is going through paradigm shifts. People centered approach did have transitional hiccups. Our volunteers who were used to people coming to VRO took some time to grasp the concept and its future implications. Slowly but surely our volunteers are becoming familiar to the new approach and personalizing the same to be at the service of the needy rural poor. Our experience is that VRO and all the volunteers always stood by the poor. However, the changing times and development



*Velangani Raju, SJ (Venkatapathi)*

approaches invite and demand that all of us allow new breeze to sweep across our developmental landscape so as to adapt ourselves to changing times by reading and understanding the signs of the time. Human as we are any new concept, venture, paradigm is resisted by us. VRO too has faced such challenges despite several available opportunities:

**Volunteers:** (This organization) The VRO continues to carry out its mission with the help of (a group of) committed volunteers both in the past and present as well. We admire and applaud some of their journeys and struggles. We sincerely believe that their (hard labor) love for the poor and the marginalized (surely) blessed this organization till (today) day. The phenomenon of globalization made the whole world a global village. This resulted in looking for ready-made things. We throw money and get what we want! As a result the value of hard work lost its meaning. We are afraid that this attitude is creeping into our organization. At this juncture let us remind ourselves with the words of our founder Director Fr. Windey SJ who always used to say that "volunteers' active presence is must and it expects us to forgo some of our comforts and ties for the sake of the development of the poor." This active presence demands from us patience and perseverance in our commitment to deliver it to the target group. Our active presence in mission is the need of the hour. We must remember that only our qualitative



presence and commitment will take forward the vision and mission of VRO to the needy. To cultivate this attitude we must get back to that foundational experience which is the original thrust of VRO.

**Frontiers:** Fr. Michel Windey SJ was fascinated by this word 'Frontiers'. All through his life he was a frontier- man. He dared to go where others feared to tread. We are proud to place on records that we as his followers exhibited the same frontier spirit by going out in search of the forgotten and neglected needy poor and marginalized. At this juncture our only concern is! Are we satisfied and content with what we are doing for quite long? Are we willing to spread out our net, long and wide so that many more deserving unattended people are brought in to our participatory circle. For this we need a real courage to say goodbye to all that is familiar to us, and march forward to new villages where our work bears much fruit. Remaining with familiar people may water down founder's intentions as he always desired of us to go to the frontiers where the poor and marginalized wait for our helping hand. In order to discover the new frontiers we (donors and volunteers) must get back to the foundational experience of our founder fathers of VRO.

**Quality:** When we speak of quality we are not only speaking about the educational qualification but also the quality of our commitment to this organization. With the changing rules and regulations in the country surely we need educated and qualified persons at various levels to meet various demands laid down for the purpose of the projects. However, when we venture to new frontiers we require persons of substance to face the many challenges and come out with new creative solutions that would get us forward to the target people. Surely years ago house construction by an NGO like us was simply phenomenal and it helped people to live together. With the growing individualism, consumerism and evil of caste differences binding the villages as a

collective body is a big challenge for us and donor partners. How do we counter these challenges? If we really want this VRO's vision of building villages to be ever relevant even today then we need to be qualitative in all that we do.

**Collaboration:** We were one of the biggest and progressive NGOs established in Andhra Pradesh in early seventies and we were appreciated by all. But in the present scenario needs of the people, problems of villages are completely different and very complex and we are not masters of everything. So we have to learn to collaborate with other organizations which have similar intentions. We need to share personnel, resources and even properties with others then only we will be able to meet the present needs as we solely depend on the generosity of the donors. To become collaborator with somebody we need to have positive attitude, commitment and generosity towards poor and villages. Does VRO have personnel to meet this requirement is a point of introspection for all of us?

These are the few challenges that confront us as we turn a new page in our calendar. We are aware of the fact that in order to meet all the above challenges we need completely dedicated persons in our NGO. At this juncture we are reminded of the volunteers who give their time, creativity and hard work for VRO. We personally appreciate their efforts for putting VROs work ahead of their own family. Their dedication prompts us to move forward to do greater things for the glory of human kind in spite of all the hurdles that we encounter in our mission.

**Velangani Raju, SJ (Venkatapathi)**  
Associate Director, VRO

## Treasurer's Report

It is a great pleasure for me to present you the audited report of VRO for the financial year 2015-16. Audited financial statements comprising of Receipts and Payments, Income and Expenditure and Balance Sheet for the year ended 31<sup>st</sup> March 2016 duly certified by the Statutory Auditors along with their report in the abridged format are presented in the Annual Report.

While these statements provide you the clear picture of receipts and payments during the financial year 2015-16 and the liabilities and assets of VRO as on 31<sup>st</sup> March 2016, the following are the highlights:

- In spite of the economic disturbance, especially in Europe, VRO could withstand the same and the over-all turn-over is 142.468 Million Rupees compared to the previous year figure of 128.496 million rupees. Each and everyone in the team should be appreciated for their constant efforts to keep the mission going forward.
- Certainly there is appreciable increase in receipt (external and local) from 49.439 million rupees to 62.601 million rupees. The break-up is as follows:
  - Overseas Donors 53.806 Million INR
  - Local Contribution 8.794 Million INR
- The continuous efforts of the following top donors have to be kept on record for their generous support during this year as well:
  - Entwicklungshilfeclub, Vienna, stands on the top with 52% share to the tune of 28.200 Million Rupees. Special thanks for the strenuous efforts being made by Entwicklungshilfeclub and Dr. Robert Wychera in spite of his ill-health.
  - SWIVRO, Switzerland stands second in its contribution with 26% share, to the tune of 14.130 Million Rupees. Ms. Christine Camenzind and her team deserve our sincere appreciation for their great effort in



*Mr. J. Ranga Rao*

mobilizing funds for VRO.

- We appreciate and thank Sonnenhaus-Germany, Jesuiten Mission-Nurnberg, BIVRO-Belgium, Jesuiten Mission-Zurich, Indienhilfe e.V- Kelkheim, Mrs. Theresa Heil - Haar, Salvatorians Relief Action- Belgium and VRO-Germany-Freiburg for their continual cooperation and assistance.
- Local contributions have come down a little from 9.876 million rupees to 8.794 million rupees. Major share being the bank interest.
- Rural Development expenses have increased from 39.960 Million rupees to 59.069 Million rupees.
- There is an excess of expenditure over income to the tune of 3.611 Million rupees during this year. This reveals that local contributions received during the year were utilized to cover the unfunded project activities.

We have to be cautious and ensure that all the project expenses are funded in order to grow the corpus with the bank interest generated annually.

Thank you,  
**Mr. J. Ranga Rao**  
**Treasurer**

# Auditors Report

We have audited the attached Balance Sheet of VILLAGE RECONSTRUCTION ORGANISATION [INDIA] as at March 31, 2016 and the Income & Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the Society's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statements presentation. We believe that our audit provides a reasonable basis for our opinion. We have no relationship with or any interests in the Association other than our capacity as auditors.

We report that, in our opinion and to the best of our information and according to the explanations given to us, the said accounts, give the information in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- i) in the case of the Balance Sheet, of the state of the Society's affairs as at March 31, 2016; and
- ii) in the case of Income & Expenditure Account, of the deficit for the year ended on that date.

## SCHEDULES TO ACCOUNTS FOR THE YEAR ENDED MARCH 31, 2016

### 1. SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS:

- a. Revenue Recognition: The society follows cash basis of accounting for all financial transaction. The society may require refunding the contributions received from certain agencies, if the same is not utilized for the sanctioned purposes as per the contracts.
- b. Fixed assets and Depreciation: Fixed assets include all expenditure of capital nature are valued at cost of acquisition and cost of installation/ erection as applicable. Depreciation is provided on written down value method and at the rates prescribed by the Income tax Act.

### 2. NOTES TO ACCOUNTS:

- a. Activities and Purpose: The society is established with the primary objective of village reconstruction and development and with a motive of not to make profit out of its activities.
- b. Classification of expenditure as stated in the programme and based largely on the identification and estimates of the management.
- c. Previous year figures are re-grouped where ever necessary

For K V R SUBBA RAO & CO.  
Chartered Accountants

Place: Guntur  
Date: 11-08-2016

-Sd/-

**K V R Subba Rao FCA**, Chartered Accountant  
M No. 020129

### RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED MARCH 31, 2016

<i>RECEIPTS</i>	<i>Sch. Ref.</i>	<i>March 31, 2016</i>	<i>March 31, 2015</i>
Balance	[4]	8,03,55,305.54	7,97,76,019.84
Contributions	[5]	5,38,06,142.26	3,95,63,230.14
Other Income/ Receipts	[6]	82,57,663.34	91,57,712.38
Advances/ Deposits	[7]	49,560.00	-
	Total	14,24,68,671.14	12,84,96,962.36
<i>PAYMENTS</i>			
Administration & maintenance	[8]	63,88,705.59	66,84,807.27
Rural Development	[9]	5,90,69,855.94	3,99,60,011.05
Advances/ Deposits		-	2,57,074.50
Contributions to Charitable Institutions		-	10,04,238.00
Fixed assets	[10]	29,64,251.00	2,35,526.00
Balance	[4]	7,40,45,858.61	8,03,55,305.54
	Total	14,24,68,671.14	12,84,96,962.36

### INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2016

<i>INCOME</i>	<i>Sch. Ref.</i>	<i>March 31, 2016</i>	<i>March 31, 2015</i>
Contributions	[5]	5,38,06,142.26	3,95,63,230.14
Other Incomes	[6]	87,94,966.34	98,76,762.38
	Total (A)	6,26,01,108.60	4,94,39,992.52
<i>EXPENDITURE</i>			
Administration & Maintenance	[8]	63,88,705.59	66,84,807.27
Rural Development	[9]	5,90,69,855.94	3,99,60,011.05
Contributions to Charitable Institutions		-	10,04,238.00
Depreciation	[2]	7,54,179.35	5,28,421.92
	Total (B)	6,62,12,740.88	4,81,77,478.24
Excess of Expenditure over Income	(A) - (B)	(36,11,632.28)	12,62,514.28

Guntur

11-08-2016

For Village Reconstruction Organisation

As per our report even date annexed,  
For K V R SUBBA RAO & CO.  
Chartered Accountants

Sd/-  
Operational Director

Sd/-  
Treasurer

Sd/-  
Chartered Accountant



## BALANCE SHEET AS AT MARCH 31, 2016

<b>SOURCES OF FUNDS</b>	<b>Sch. Ref.</b>	<b>March 31, 2016</b>	<b>March 31, 2015</b>
<b>Capital Fund</b>	<b>[1]</b>	<b>14,54,13,553.58</b>	<b>15,00,49,243.86</b>
<b>Total</b>		<b>14,54,13,553.58</b>	<b>15,00,49,243.86</b>
<b>APPLICATION OF FUNDS</b>			
<b>Fixed Assets</b>	<b>[2]</b>	<b>6,94,43,844.97</b>	<b>6,72,38,235.32</b>
<b>Advances / Deposits</b>	<b>[3]</b>	<b>19,23,850.00</b>	<b>24,55,703.00</b>
<b>Cash &amp; Bank balances</b>	<b>[4]</b>	<b>7,40,45,858.61</b>	<b>8,03,55,305.54</b>
<b>Total</b>		<b>14,54,13,553.58</b>	<b>15,00,49,243.86</b>

## SCHEDULES TO BALANCE SHEET AS AT MARCH 31, 2016

S.No.	Particulars	Balance as on 01-04-2015	Additions up to 30th September	Additions after 30th September	Total	Delations during the year	Balance	Rate of depn.	Depn. for the year	Balance as on 31-03-2016
1	Land	21,73,269	-	-	21,73,269	4,462	21,68,807	0%	-	21,68,807
2	Buildings	6,22,25,663	-	-	6,22,25,663	-	6,22,25,663	0%	-	6,22,25,663
3	Furniture & fixtures	1,11,104	-	23,100	1,34,204	-	1,34,204	10%	12,265	1,21,939
4	Equipment	6,21,222	-	10,400	6,31,622	-	6,31,622	15%	93,963	5,37,659
5	Vehicles	19,62,353	-	27,14,267	46,76,620	-	46,76,620	15%	4,97,923	41,78,697
6	Other	3,760	-	-	3,760	-	3,760	15%	564	3,196
7	Computer	1,40,864	-	2,16,484	3,57,348	-	3,57,348	60%	1,49,464	2,07,884
	<b>Total</b>	<b>6,72,38,235</b>	<b>-</b>	<b>29,64,251</b>	<b>7,02,02,486</b>	<b>4,462</b>	<b>7,01,98,024</b>		<b>7,54,179</b>	<b>6,94,43,845</b>

Guntur

11-08-2016

For Village Reconstruction Organisation

As per our report even date annexed,

For K V R SUBBA RAO &amp; CO.

Chartered Accountants

Sd/-

Operational Director

Sd/-

Treasurer

Sd/-

Chartered Accountant

# Budget for the year 2016 - 2017

S.No.	Name of the Programmes	Units	GNT	HYD	KDP	KTK	NLR	ODA	RJY	TN	HO	Total Budget
			INR	INR	INR	INR	INR	INR	INR	INR	INR	INR
1	CER	10	18,07,489	8,06,912	6,07,262	-	12,95,653	10,77,594	19,81,175	-	-	75,76,084
2	VEE	8	19,26,654	6,71,308	6,75,721	-	17,40,004	-	10,71,708	-	-	60,85,396
3	YSD	17	23,00,382	21,81,854	4,78,012	-	12,55,434	44,14,801	18,85,404	-	-	1,25,15,887
4	CHP	1	-	-	-	-	-	-	-	2,27,150	-	2,27,150
5	WEP	2	-	-	-	-	-	-	-	12,19,038	-	12,19,038
6	OAH	1	-	-	-	-	-	8,14,530	-	-	-	8,14,530
7	Cluster Project	8	-	-	-	56,78,145	-	56,62,367	-	-	-	1,13,40,512
8	VRBP	-	47,16,200	-	-	-	-	1,04,13,355	-	-	-	1,51,29,555
	<b>Total - A</b>	<b>47</b>	<b>1,07,50,725</b>	<b>36,60,074</b>	<b>17,60,994</b>	<b>56,78,145</b>	<b>42,91,091</b>	<b>2,23,82,646</b>	<b>49,38,287</b>	<b>14,46,188</b>	<b>-</b>	<b>5,49,08,151</b>
9	Head Office-Renovation	-	-	-	-	-	-	-	-	-	35,00,000	35,00,000
10	Volunteers Settlement	-	-	-	-	-	-	-	-	-	27,38,833	27,38,833
11	Resource Mobilization	-	-	-	-	-	-	-	-	-	1,50,000	1,50,000
12	Legal	-	-	-	-	-	-	-	-	-	5,00,000	5,00,000
13	Discretionary Fund	-	-	-	-	-	-	-	-	-	10,00,000	10,00,000
	<b>Total - B</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>78,88,833</b>	<b>78,88,833</b>
	<b>Grand Total (A+B)</b>	<b>47</b>	<b>1,07,50,725</b>	<b>36,60,074</b>	<b>17,60,994</b>	<b>56,78,145</b>	<b>42,91,091</b>	<b>2,23,82,646</b>	<b>49,38,287</b>	<b>14,46,188</b>	<b>78,88,833</b>	<b>6,27,96,984</b>

CER – Child Education & Rights | VEE – Village Empowerment & Entitlement | YSD – Youth Skill Development | CHP – Community Health Program | WEP – Women Empowerment Program | OAH – Old Age Home | VRBP – Village Rebuilding Program

GNT – Guntur | HYD – Hyderabad | KDP – Kadapa | KTK – Kothakota | NLR – Nellore | ODA – Odisha | RJY – Rajahmundry | TN – Tamil Nadu | HO – Head Office

## Resource Analysis 2016 – 2017

S.No.	Programs	Units	Opening Balance	To be mobilized	Assured	Total Budget
			INR	INR	INR	INR
1	CER-Child Education Rights	10	5,17,936		70,58,148	75,76,084
2	VEE-Village Empowerment & Entitlement	8	(21,63,308)		82,48,704	60,85,396
3	YSD-Youth Skill Development	17	9,63,342		1,15,52,545	1,25,15,887
4	CHP-Community Health Program	1	84,746		1,42,404	2,27,150
5	WEP-Women Empowerment Program	2	1,73,135		10,45,903	12,19,038
6	OAH-Old Age Home	1	(12,30,055)		20,44,585	8,14,530
7	Cluster Project	8	(11,42,130)		1,24,82,642	1,13,40,512
8	VRBP-Village Re-Building Program		39,54,660		1,11,74,895	1,51,29,555
9	Head Office-Renovation			35,00,000	-	35,00,000
10	Volunteers Settlement			27,38,833	-	27,38,833
11	Resource Mobilization			1,50,000	-	1,50,000
12	Legal			5,00,000	-	5,00,000
13	Discretionary Fund			10,00,000	-	10,00,000
	<b>Grand Total</b>	<b>47</b>	<b>11,58,326</b>	<b>78,88,833</b>	<b>5,37,49,825</b>	<b>6,27,96,984</b>



## Villages Rebuilding Program since inception in 1969

S.No	Region	Districts Covered	Completed	Families benefited	Completed Villages in 2015-16	Families Benefitted	Ongoing (New villages) Since 2016	Families expected to be benefitted
1.	Odisha North	6	10	400	0	0	0	0
2.	Odisha South	3	9	240	0	0	0	0
3.	Hyderabad / S.Pet	6	114	5304	0	0	0	0
4.	Rajahmundry	2	40	1560	0	0	0	0
5.	Kothakota	2	20	950	4	122	1	26
6.	Gonasika	1	0	0	1	40	1	52
7.	Wardha / Rajasthan	4	7	247	0	0	0	0
8.	Guntur	5	84	5172	0	0	2	76
9.	Nellore	3	65	3496	0	0	0	0
10.	Kadapa	1	28	1506	0	0	0	0
11.	Tamilnadu	11	41	1944	0	0	0	0
	<b>TOTAL</b>	<b>44</b>	<b>418</b>	<b>20819</b>	<b>5</b>	<b>162</b>	<b>4</b>	<b>154</b>



**Head Office**

C-198, By Pass Road, Pedakakani  
Guntur, Andhra Pradesh  
522 509

**Liaison Office**

#3-6-238, Ridge house, Himayath Nagar  
Hyderabad, Telangana  
500 029